

A recipe for a multi-tier integrated research management approach.

Suitable for all career stages from Post-Graduate Research Students, Early and Mid-Career Researchers through to Senior Professors.

## Researcher Development Programme

The Researcher Development Programme, aligned to the Vitae RDF, supports and develops our researchers at every career stage to be more successful in all elements of their practice. Delivered through face-to-face workshops, regular Research Cafes, our ECR forum, roadshows, alongside 1:1 support, from internal and external experts.

## Postgraduate Research Student Supervision

Using our expertise, new doctoral supervisors attend a 3 day training programme using a range of methods (including short talks, role play, problem-based learning, reflection, observation of experienced supervisors, peer discussion) to develop colleagues' capability and confidence relating to supervisor tasks required across the doctoral journey.

## Innovation & Knowledge Exchange

Our academic engagement with business, public and voluntary organisations creates social, cultural and economic impact through the exchange of ideas, evidence and expertise. Such partnerships ensure that applied research is an integral part of the University. This in turn aids our civic University mission, helping our local community, and supports a strong outcome of our Knowledge Excellence Framework submission.

## Fellowship Development Programme

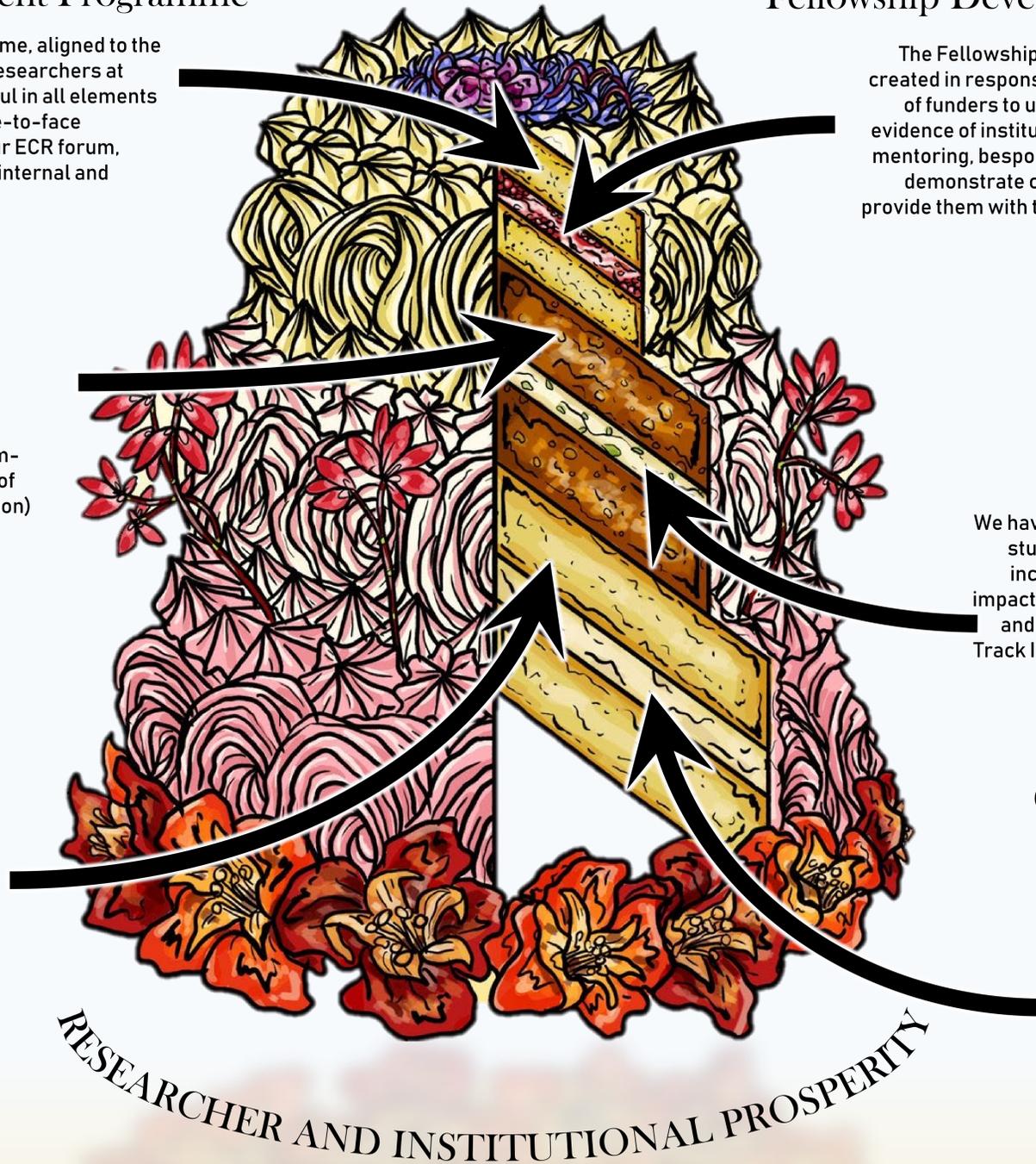
The Fellowship Development Programme has been created in response to the requirement from a number of funders to underpin fellowship applications with evidence of institutional support. Through a process of mentoring, bespoke development and support, we can demonstrate commitment to support our staff, and provide them with the best chance of success with their application.

## Research Impact Training & Development

We have created an innovative Impact Case study training programme for REF 2021, incorporating training from journalists, impact writing retreats, peer review panels and advice from specialists such as Fast Track Impact and the National Coordinating Centre for Public Engagement.

## Conferment Support

We provide dedicated support for our staff looking to advance to professorial roles. Using mentoring and bespoke workshops we support staff through the entire process, from identifying what they need to progress to this career stage, through the application process and beyond.



## Key Ingredients:

### Our Leadership

- Growing our research culture
- Mentoring facilitation
- Research governance – University Professorial Council
- Capacity and capability building
- Continuous improvement of policies and procedures
- Engaging with the research and knowledge exchange community

### Research Practice

- Research Network Skills
- Impact and public engagement
- REF Awareness
- Collaboration
- International profile
- Academic writing skills
- Qualitative and quantitative skills
- Media training
- PGR Supervision Training

### Research Lifecycle

- Project planning and management
- Research Strategy Development
- Ethics and compliance
- Research bid writing and submission support writing support
- Costings/Budgeting support
- Peer review process facilitation
- Post-award support

### Knowledge Exchange

- Collaborative research & development
- Contract research
- Regional development
- Intellectual Property and Commercialisation
- SME Engagement
- Evaluation support
- Consultancy
- Tendering support

